

Prescription Drug Benefits

Standard

	RETAIL PRESCRIPTION DRUGS	MAIL-ORDER PRESCRIPTION DRUGS
Annual Prescription Deductible	\$50 per individual	N/A
Tier 1: Generic	You pay up to \$10	You pay up to \$25
Tier 2: Formulary Brand-Name	You pay up to \$30	You pay up to \$70
Tier 3: Non-Formulary Brand-Name and Brand Non-Sedating Antihistamines	You pay up to \$50	You pay up to \$120
Dispensing Limits Per Copayment	Up to a 30-day supply	Up to a 90-day supply
Prescription Smoking Cessation Drugs Annual Maximum	1 cycle of therapy per individual	

Premium

	RETAIL PRESCRIPTION DRUGS	MAIL-ORDER PRESCRIPTION DRUGS
Annual Prescription Deductible	\$50 individual	N/A
Tier 1: Generic	You pay up to \$5	You pay up to \$12
Tier 2: Formulary Brand-Name	You pay up to \$20	You pay up to \$50
Tier 3: Non-Formulary Brand-Name and Brand Non-Sedating Antihistamines	You pay up to \$35	You pay up to \$80
Dispensing Limits Per Copayment	Up to a 30-day supply	Up to a 90-day supply
Prescription Smoking Cessation Drugs Annual Maximum	1 cycle of therapy per individual	

The HDHP/HSA Plans

	RETAIL AND MAIL-ORDER PRESCRIPTION DRUGS
Network Prescription Deductible (combined with Medical Deductible)	\$2,700/\$5,450
Tier 1: Generic Drugs	15% after deductible
Tier 2: Brand-Name Drugs Included on the Medco Formulary	25% after deductible
Tier 3: Brand-Name Drugs Not Included on the Medco Formulary and All Non-Sedating Antihistamines	50% after deductible

These charts are a general description and are provided for informational purposes only. They should not be viewed as an offer of coverage. In the event of a conflict between these charts and the official Plan documents, the official Plan documents will govern.