

DIOCESE OF ATLANTA

Relationship between a Parish and an Interim

Interim Rector will receive a salary, housing, car allowance, and Church Pension Fund contributions will be paid (unless the Interim Rector is already retired). Medical, dental insurance and disability will be provided (if the position is for at least twenty hours a week).

The parish will pay the moving expenses of the Interim.

The Interim Rector will leave a few weeks before the Rector arrives. If a Rector is called before the end of the designated period, the Interim will leave before the Rector arrives, but his/her salary will be paid for the full period established in the letter of agreement. If no Rector has been called at the end of this period and the Interim is still needed, he/she may enter into agreement with the Vestry to remain on a month to month basis at the same salary.

Interim Rector is not and will not become a candidate for Rector of the parish for the duration of this agreement.

His/her duties will include all those functions ordinarily filled by a Rector, such as the regular schedule of worship services and preaching, pastoral calling on the sick and shut-ins, pastoral offices (weddings, funerals, baptisms), visiting newcomers, Christian Education; he/she will be a resource person and/or consultant to parish programs, and committees, and attend to normal administrative functions.

He/she will have one day off each week (i.e. Monday-Friday), perform such duties on Saturdays and Sundays as are requested or required, take annual vacation, and have continuing education time with expenses paid.

He/she will not function as the ecclesiastical authority of the parish; that function being served by the Wardens and Vestry. The Interim Rector represents the Bishop in the parish.

In cases where the Interim is not canonically resident in this diocese, licensure and documents required by diocesan canons and the bishop must be completed to function here.

There is a mid-term meeting of the wardens, consultant and Interim Rector with the Canon to the Ordinary for ongoing pastoral oversight from the Bishop, and a performance review at the end of the transition to assess the general satisfaction of the goals of the parish and Interim.